



Continuous Process Improvement in Organizations Large and Small: A Guide for Leaders

Jr., Robert E. Hamm

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Our world changes faster today than at any time in the history of mankind. Organizations, like living breathing organisms, must learn to adapt to changes in the environment in which each operates. It is generally held today, by those who study organizations, that those who fail to adapt to seemingly unending change are certainly doomed but those able to adapt to constant change tend to thrive. The purpose of this book is to describe the leadership required to successfully implement continuous process improvement in organizations. The author begins the journey with a discussion of organizational culture as he sets out to describe how leaders develop a culture where continuous improvement can thrive. The challenges of organizational change faced by all leaders who strive to take advantage of the benefits of continuous process improvement is discussed, as well as what leaders must do to make change stick. The goal is to provide a description of the leadership necessary to make continuous process improvement a reality in any organization.

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