

## Mexicans & Americans: Cracking the Culture Code

Ned Crouch



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Mexicans and Americans: Cracking the Cultural Code gets to the heart of our differences and lays the groundwork for cultural fluency. Here is a humorous and insightful firsthand look at how to succeed in working with Mexicans on either side of the border. Steeped in the richness of Mexican culture and history, Ned Crouch helps us understand the most critical elements that determine what works and what doesn't when Mexicans and Americans come together in business: our different views of time and space, and our construction and use of language. He debunks the 'manana' stereotype and offers specific advice on how to cross the cultural divide that separates our views on hierarchy, authority, class and gender. Real business examples and dozens of personal dialogues from a range of professions - like waiters, cab drivers, lawyers, engineers and CEOs - demonstrate common Mexican and American mindsets. Ned Crouch draws on a lifetime of experience to show how Mexicans and American gringos can engage with and enrich each other.

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